

# Washington County School District

## 2022-2027 Strategic Plan

---

The Washington County School District is committed to “ensuring high levels of learning for EVERY student.” In order to fulfill this purpose and our mission, we are collectively committed to the standards that characterize an exemplary district. The realization of these standards is based on the collective commitments of all in the Washington County School District. In order to be an exemplary district and fulfill our purpose, the Washington County School District will demonstrate its commitment to the standards and goals within this document.

WASHINGTON COUNTY  
SCHOOL DISTRICT



## OUR VISION

ENSURING HIGH LEVELS OF LEARNING FOR  
EVERY STUDENT

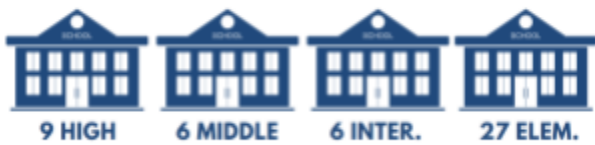
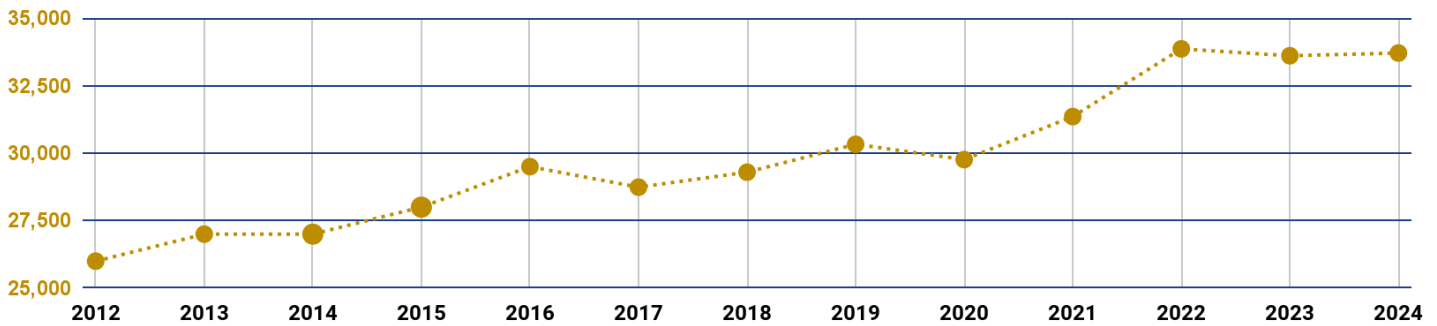
### WASHINGTON COUNTY SCHOOL DISTRICT BOARD and Superintendent Holmes

*"We appreciate the work of our District in developing a strategic plan that will guide our efforts through the next five years as we implement learning strategies, track progress and adjust our efforts to achieve high levels of learning for every student. We value the support and input of our stakeholders and community as we collaboratively prepare our students for success in their future."*





# Washington County School District Student Enrollment



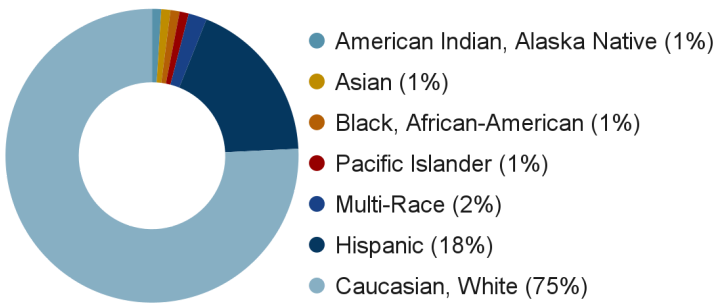
ADDITIONAL:  
 32 PRESCHOOL CLASSROOMS  
 1 POST HIGH  
 1 ADULT HIGH  
 1 ON-LINE SCHOOL



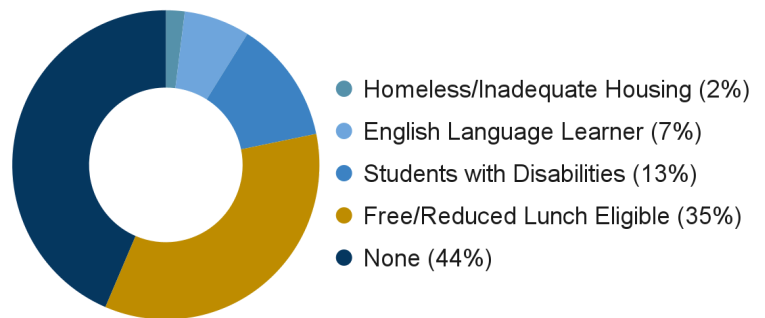
**Additional Building Information and Future plans.**

1. One of the fastest growing in the nation
2. Fiscally responsible with growth - moving away from Bonds.
3. Future growth includes: CT High School, Elementaries, Property Purchases for additional secondary schools.

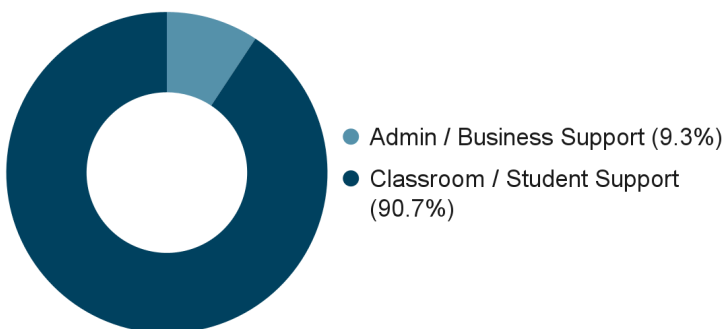
## Student Race/Ethnicity



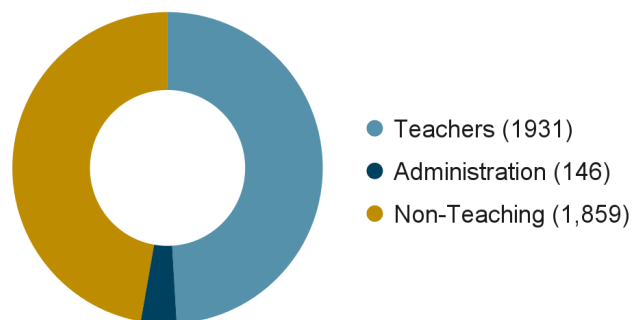
## Program Enrollment



## Budget Summary



## WCSD Employment



# EDUCATIONAL OUTCOMES

For the 2023 - 2024 Academic Year

Growth

Proficiency

Trend

3rd Grade Literacy GROWTH: The % of students with Typical, Above Typical, or Well Above Typical gains.  
 3rd Grade Literacy PROFICIENCY: The % of students reading At or Above grade level at the end of the school year.



## 3RD GRADE LITERACY

Percent of students reading on grade level by the end of grade 3.

Measurement: Acadience Reading.



1%

LANGUAGE ARTS, MATHEMATICS, SCIENCE

GROWTH: The average growth percentile compared to students of a similar proficiency across the state. (50th% is the average.)  
 PROFICIENCY: The % of students At or Above the proficiency cut score on the RISE or ASPIRE assessment at the end of the year.



## LANGUAGE ARTS PROFICIENCY

Percent of students proficient in English Language Arts in grades 3 through 10.

Measurement: RISE & ASPIRE assessment.



1%



## MATHEMATICS PROFICIENCY

Percent of students proficient in mathematics in grades 3 through 10.

Measurement: RISE & ASPIRE assessment.



1%



## SCIENCE PROFICIENCY

Percent of students proficient in science in grades 4 through 8.

Measurement: RISE & ASPIRE assessment.



3%



## GRADUATION RATE

Percent of high school graduates. Measurement graduation rates.

Data reflects previous year

NUMBER OF GRADUATES

2,587



1%

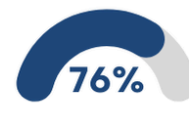


## COLLEGE & CAREER READINESS

Percent of graduating students who have earned at least .5 credit in AP, CE, or Career and Technical Education Concentrators

NUMBER OF STUDENTS IN CE/AP COURSES

3,235



4%

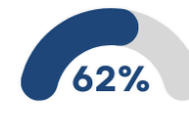


## ACT SCORES ≥ 18

The percent of graduating seniors with a composite ACT score of 18 or higher.

AVG COMPOSITE

19.8



1%

"We best prepare our students for the world they will be facing by being an innovator in education. Our goal is to prepare students for success, in both their upcoming secondary education and future gainful employment. We do this through cutting edge initiatives and by being proactive to student needs." -Superintendent Richard Holmes



## EDUCATIONAL PRIORITIES & STRATEGIES

2022 - 2027

SAFE & HEALTHY STUDENTS	STUDENT LEARNING & ENGAGEMENT	STAKEHOLDER PARTNERSHIPS	POSITIVE CULTURE	FISCAL RESPONSIBILITY
 <p>Each student learns in a safe and healthy school environment</p>	 <p>Students will be college and career ready upon graduation</p>	 <p>Sustain community partnerships critical to the success of our students.</p>	 <p>Create a positive, focused, and organized culture that values the expertise in every employee.</p>	 <p>Maintain appropriate controls and fiscally conservative budgeting and spending practices.</p>



### SAFE & HEALTHY STUDENTS

Each student learns in a safe and healthy school environment.

1A: We focus on the academic and overall well-being of our students.
1B: All students have access to an on-site School Counselor.
1C: Community partners provide WCSD families with behavioral health support.
1D: Professional Development focused on safe and healthy classrooms.
1E: All students have access to wellness rooms and/or prevention programs.
1F: Safety priorities include: Safe Schools training, Resource officers in all secondary schools, security upgrades to schools.



### STUDENT LEARNING & ENGAGEMENT

Students will be college and career ready upon graduation.

2A: Highly engaged classrooms are essential and expected.
2B: We engage in the continuous cycle of improvement by clarifying, assessing, intervening, and extending on essential standards.
2C: As a result of the intentional actions of adults, every student will learn the identified essential standards at grade level or higher.
2D: We will strive to be above the state average in proficiency and growth in the core academic areas.



## STAKEHOLDER PARTNERSHIPS

Sustain community partnerships critical to the success of our students.

3A: We engage parents in the learning process through communication of essential standards, progress towards standards, and access to interventions.

3B: We actively involve parents through community councils, PTA's, and PTO's.

3C: We partner with local higher education agencies for accelerated or individualized student education.

3D: We continue to build capacity for digital communication.

3E: We engage community business partners through CTE advisory boards.



## POSITIVE CULTURE

Create a positive, focused, and organized culture that values the expertise in every employee.

4A: We maintain the highest teacher retention rate and improve recruitment through: competitive salary, low-cost health insurance, emotional health supports, and professional development.

4B: We create a positive culture through celebrating efforts by staff and students.

4C: We use results to inform practice and drive decision making.

4D: We show we care as our actions match our values.

4E: Collaboration is unifying for student and adult success.



## FISCAL RESPONSIBILITY

Maintain appropriate controls and fiscally conservative budgeting and spending practices.

5A: We utilize conservative budgeting practices.

5B: Directors, principals and finance secretaries are properly trained on financial policies and procedures.

5C: Maintain a triple AAA bond rating as a result of our conservative spending and actions in the community.

5D: Expenditures are monitored to maximize impact on student achievement.