

**WASHINGTON COUNTY SCHOOL DISTRICT**  
**ES Exempt Schedule**  
**2024-2025**  
**182 Day Schedule**

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5
0	\$38,331	\$41,664	\$46,872	\$52,731	\$59,322
1	\$39,314	\$42,732	\$48,074	\$54,083	\$60,844
2	\$40,297	\$43,801	\$49,276	\$55,436	\$62,365
3	\$41,279	\$44,868	\$50,477	\$56,786	\$63,885
4	\$42,261	\$45,935	\$51,677	\$58,137	\$65,404
5	\$43,245	\$47,005	\$52,881	\$59,491	\$66,928
6	\$44,229	\$48,075	\$54,085	\$60,845	\$68,451
7	\$45,212	\$49,144	\$55,287	\$62,198	\$69,972
8	\$46,195	\$50,212	\$56,489	\$63,550	\$71,494
9	\$47,177	\$51,280	\$57,690	\$64,901	\$73,013
10	\$48,159	\$52,347	\$58,890	\$66,252	\$74,533
11	\$49,142	\$53,416	\$60,092	\$67,604	\$76,055
12	\$50,125	\$54,484	\$61,295	\$68,956	\$77,576
14 (L10)	\$52,094	\$56,623	\$63,701	\$71,664	\$80,622
15	\$54,058	\$58,758	\$66,103	\$74,366	\$83,662
20	\$56,024	\$60,895	\$68,507	\$77,071	\$86,704
24	\$57,007	\$61,964	\$69,709	\$78,423	\$88,226
28	\$57,990	\$63,033	\$70,912	\$79,776	\$89,748

**Add salary adjustment of \$8,904 Per FTE**

***Eligible for Paid Professional Hours Pursuant to UCA 53F-7-203***

**2024-2025 District Standard Deduction Rate equals \$95 per full day absence**

**Longevity Steps L10, 15, 20, 24, 28**

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

**Education Adjustment**

**add on**

Individuals with a Masters Plus 30 semester hours of graduate credit or EdS Degree, add \$3,831

Individuals with a Masters Plus 40 semester hours of graduate credit, add \$5,749

Individuals with a Doctorate Degree, add \$8,117