

2022-2027

STRATEGIC PLAN

WASHINGTON COUNTY
SCHOOL DISTRICT



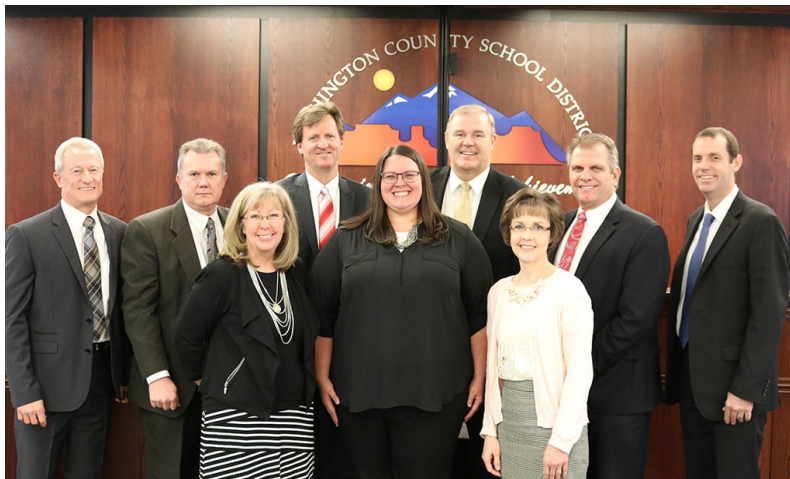
 (435) 673-3553

121 West Tabernacle
St. George, Utah 84770

WASHINGTON COUNTY SCHOOL DISTRICT BOARD

and Superintendent Bergeson

"We appreciate the work of our District in developing a strategic plan that will guide our efforts through the next five years as we implement learning strategies, track progress and adjust our efforts to achieve high levels of learning for every student. We value the support and input of our stakeholders and community as we collaboratively prepare our students for success in their future."





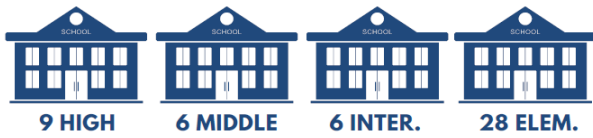
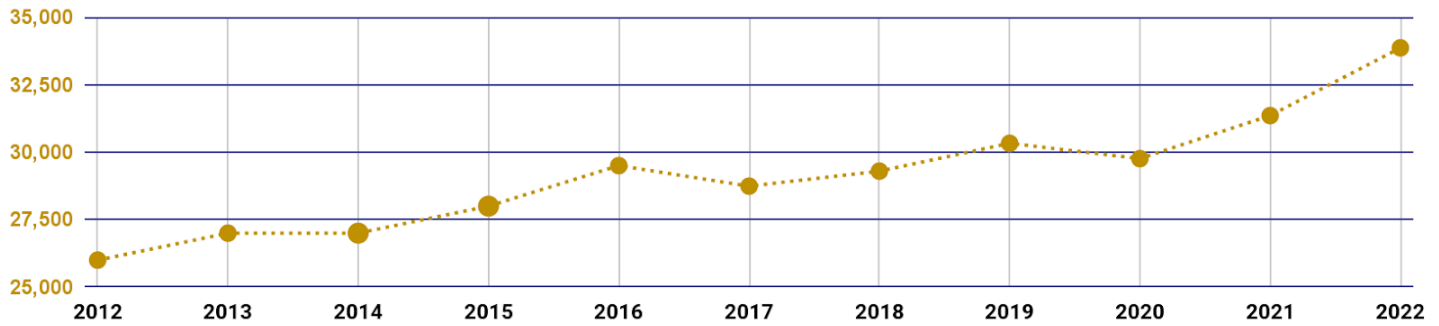
The Washington County School District is committed to “ensuring high levels of learning for EVERY student.” In order to fulfill this purpose and our mission, we are collectively committed to the standards that characterize an exemplary district. The realization of these standards is based on the collective commitments of all in the Washington County School District. In order to be an exemplary district and fulfill our purpose, the Washington County School District will demonstrate its commitment to the standards and goals within this document.

OUR VISION

ENSURING HIGH LEVELS OF LEARNING FOR
EVERY STUDENT



Washington County School District Student Enrollment



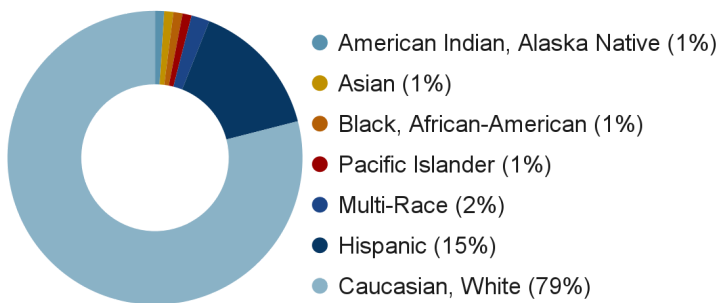
ADDITIONAL:
 35 PRESCHOOL CLASSROOMS
 1 POST HIGH
 1 ADULT HIGH
 1 ON-LINE SCHOOL



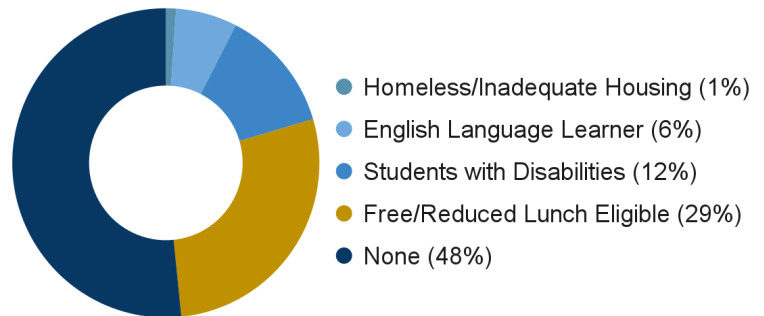
Additional Building Information and Future plans.

1. One of the fastest growing in the nation
2. Fiscally responsible with growth - moving away from Bonds.
3. Future growth includes: CT High School, Elementary's, Property Purchases for additional secondary schools.

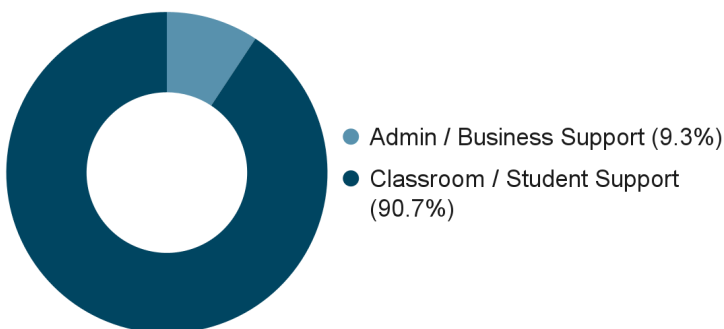
Student Race/Ethnicity



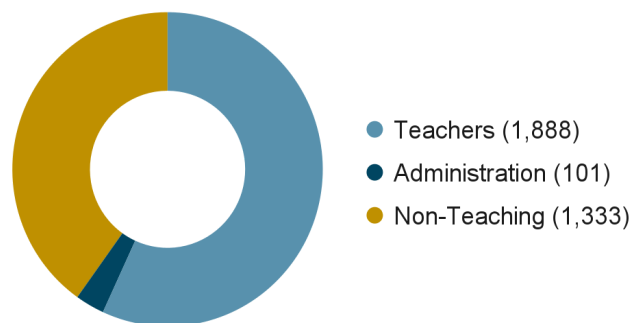
Program Enrollment



Budget Summary



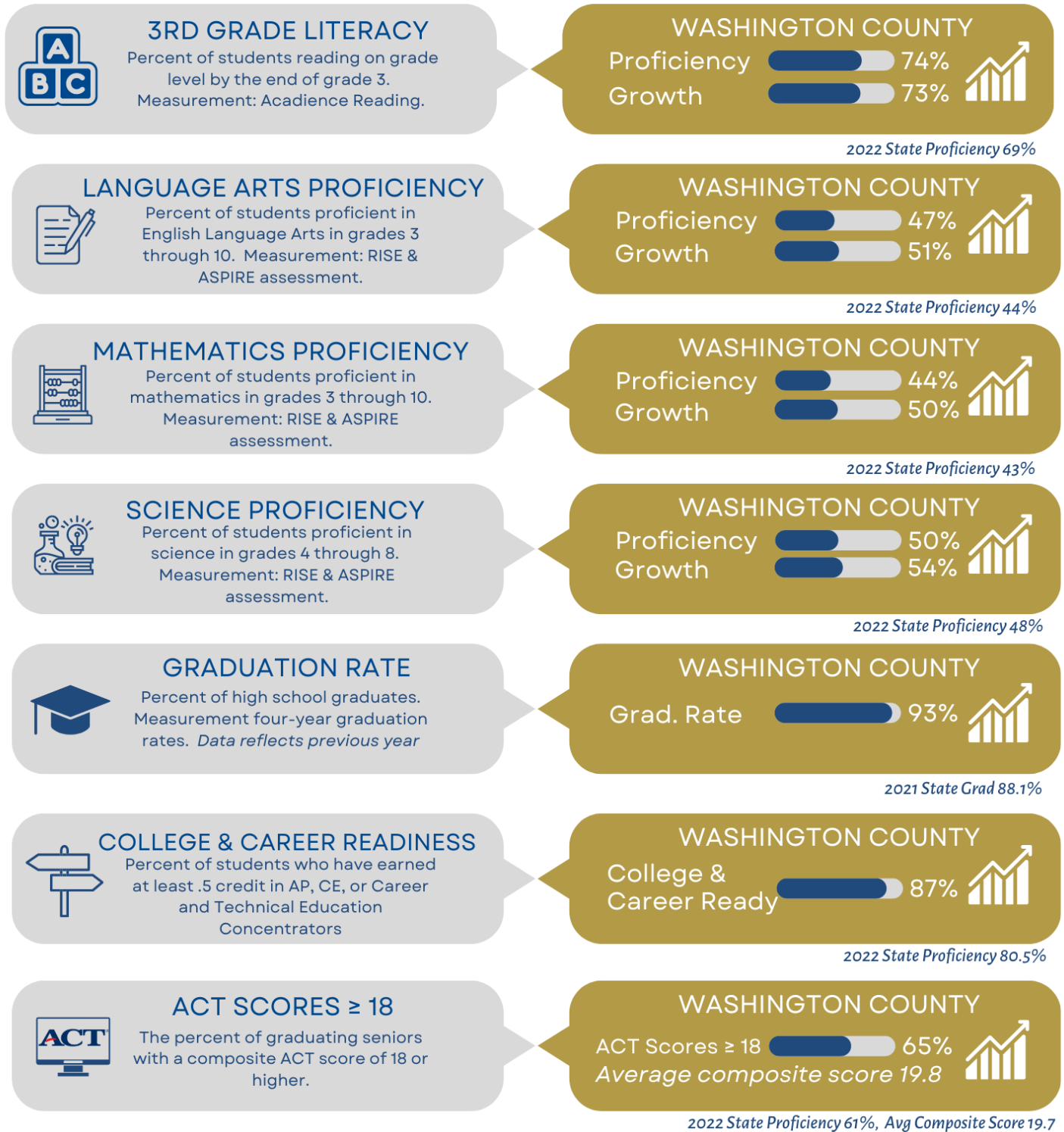
WCSD Employment



EDUCATIONAL OUTCOME TARGETS

2022 - 2027

Proficiency: Above state Average. **Growth:** 50+% meeting target growth or better. **Trend:**  upward





EDUCATIONAL PRIORITIES & STRATEGIES

2022 - 2027

SAFE & HEALTHY STUDENTS	STUDENT LEARNING & ENGAGEMENT	STAKEHOLDER PARTNERSHIPS	POSITIVE CULTURE	FISCAL RESPONSIBILITY
 <p>Each student learns in a safe and healthy school environment</p>	 <p>Students will be college and career ready upon graduation</p>	 <p>Sustain community partnerships critical to the success of our students.</p>	 <p>Create a positive, focused, and organized culture that values the expertise in every employee.</p>	 <p>Maintain appropriate controls and fiscally conservative budgeting and spending practices.</p>



SAFE & HEALTHY STUDENTS

Each student learns in a safe and healthy school environment.

1A: We focus on the academic and overall well-being of our students.
1B: All students have access to an on-site School Counselor.
1C: Community partners provide WCSD families with behavioral health support.
1D: Professional Development focused on safe and healthy classrooms.
1E: All students have access to wellness rooms and/or prevention programs.
1F: Safety priorities include: Safe Schools training, Resource officers in all secondary schools, security upgrades to schools.



STUDENT LEARNING & ENGAGEMENT

Students will be college and career ready upon graduation.

2A: Highly engaged classrooms are essential and expected.
2B: We engage in the continuous cycle of improvement by clarifying, assessing, intervening, and extending on essential standards.
2C: As a result of the intentional actions of adults, every student will learn the identified essential standards at grade level or higher.
2D: We will strive to be above the state average in proficiency and growth in the core academic areas.



STAKEHOLDER PARTNERSHIPS

Sustain community partnerships critical to the success of our students.

3A: We engage parents in the learning process through communication of essential standards, progress towards standards, and access to interventions.

3B: We actively involve parents through community councils, PTA's, and PTO's.

3C: We partner with local higher education agencies for accelerated or individualized student education.

3D: We continue to build capacity for digital communication.

3E: We engage community business partners through CTE advisory boards.



POSITIVE CULTURE

Create a positive, focused, and organized culture that values the expertise in every employee.

4A: We maintain the highest teacher retention rate and improve recruitment through: competitive salary, low-cost health insurance, emotional health supports, and professional development.

4B: We create a positive culture through celebrating efforts by staff and students.

4C: We use results to inform practice and drive decision making.

4D: We show we care as our actions match our values.

4E: Collaboration is unifying for student and adult success.



FISCAL RESPONSIBILITY

Maintain appropriate controls and fiscally conservative budgeting and spending practices.

5A: We utilize conservative budgeting practices.

5B: Directors, principals and finance secretaries are properly trained on financial policies and procedures.

5C: Maintain a triple AAA bond rating as a result of our conservative spending and actions in the community.

5D: Expenditures are monitored to maximize impact on student achievement.



"We best prepare our students for the world they will be facing by being an innovator in education. Our goal is to prepare students for success, in both their upcoming secondary education and future gainful employment. We do this through cutting edge initiatives and by being proactive to student needs." -Superintendent Larry Bergeson